

Burton Head Welfare Plan

To all competing clubs and regatta officials:

In accordance with the British Rowing Safeguarding and Protecting Children Guidance Guidelines for Rowing Competitions.

Policy Statement

The organising committee of the Burton Head believes that the welfare and wellbeing of all children and vulnerable adults whether as competitors, helpers or spectators is paramount. All people, regardless of age, sex, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and in an appropriate manner. Any such concerns should be reported to a Head volunteer or official without delay.

Reporting Structure

A Welfare Officer (**Fiona Brown**) has been appointed for the event. She will act as the point of contact for any concerns or allegations, and during the event can be contacted on her mobile **07517 266831** or via Race Control located at Trent RC boathouse. She can also be contacted by asking any official with a radio to pass a message to her.

The Chairman of the Event Committee has overall responsibility for decisions and disciplinary procedures and will take advice from the Welfare Officer. The first point of contact during the event will be the Welfare Officer. She will take overall responsibility for investigations into any reported incident, taking any required action and referral to other concerned parties e.g. the coordinating umpire, the police or the British Rowing Child Protection Officer (CPO). The Event Chairman and the Welfare Officer will then decide whether or not it is appropriate to report the matter to the British Rowing CPO or NSPCC. First aid services are on site during the hours of racing. Outside of this time contact numbers for the local hospital are posted on site.

Security

The event organisers will brief all volunteers on the Welfare Plan and ask them to report any inappropriate behaviour to Race Control. The event attracts junior competitors who would usually be under the care of a parent or coach. It remains the attending Clubs' responsibility to ensure that their junior competitors and crews are fully supervised and are competent to deal with the course and the prevailing conditions. We expect clubs and schools to have their own up-to-date child protection and welfare policies, compliant with British Rowing Safeguarding & Protecting Children Policy, and that these policies will be followed. A name and mobile telephone number is requested by the Event Organiser for each club entering junior crews. The list of contacts is held at Race Control so that the responsible adult can be contacted easily in case of incident. No personal contact details for children are held.

Missing or Lost Children

If a child is believed to be missing this should be reported to Race Control who will inform the Welfare Officer. The Welfare Officer will advise both the chairman of the race committee and the chairman of the organising committee of the situation. The coach / person responsible for the missing child will be made aware of the situation. The Welfare Officer will send out an announcement via the radios and organise a search for the missing child and, if necessary, contact the police. If contact has not been made with the individual within 20 minutes of concerns being reported to the Welfare Officer the local police will be contacted. Any young person who has lost their coach / responsible person or parent should be taken to, or report to, Race Control at Trent RC.

Photography

As the event takes place in open public areas control of photography is not feasible. However, any photographer who has been vetted and authorised by the organising committee to take photographs will carry and display identification and must have the permission from parents / guardians before publishing any photographs of children. All helpers are briefed to respond to any inappropriate photography and report such to the Event Organiser or Welfare officer.

Only authorised drones are permitted to be in operation on the day of the event.